

Development Initiative to Promote Transforming of Young Women

DIPTYWO

- 1. Name of the organization:** Udayankur Seba Sangstha (USS)
- 2. Location & Address:** Jordarga, Nilphamari- 5300, E-mail: uss.nilphamari@gmail.com
- 3. Contact Person:** Alauddin Ali, Executive Director

Introduction: (organizational introduction):

Udayankur Seba Sangstha started its journey in 1997 with awareness raising program on poverty, health, education, gender equity, discrimination among the boys and girls, sanitation in the poor community. It is realized, that in the prevailing social system the rural poor are being overlooked, they remain out of reach of the so-called development programs. We strongly believe that without wholehearted participation of target group and their empowerment, none of the development initiatives could be fulfilled. Thus USS is working in the northern part of Bangladesh and encourages the poor for changing their socio-economic condition on their own.

Vision

A society economically prosperous, culturally vibrant, socially just and democratically governed. A society based on the principles of equality, cooperation and freedom. A society citizens have human rights and living with peace and dignity.

Mission

Creative social transformation through promoting, assisting and encouraging deprived and marginalized people to build institutions, capacities and processes towards prosperity, sustainability and democratic self governance.

Role

USS primary role as facilitator, in supporting people to critically analyze the situation, identify the causes, define the solutions, formulate the alternative vision, plan for action and strategies to achieve desired results. Facilitation of an emancipatory process that enhances their capacity and strengthens peoples institutions and solidarity to address their urgent crisis as well as building alternative systems.

1.1. Objectives of the organization:

Strategic Objectives

- To ensure food and livelihood security
- To promote quality education for all
- To secure gender and social justice
- To protect environment sustainability
- To establish democratic self governance
- To promote peoples culture
- To access to entitlement rights and services

Main areas of activities: People's institution building through awareness raising in group and association approach, Training for awareness raising on Khas land getting and management, Gender, leadership, RTI etc. Skill training like Organic poultry, Vegetable, Goat rearing, Cow fating and rearing, Vurmy composed, Sewing, Fish cultivation. Support for open budget of union parishod and upazila parishod, national and international day observance like Freedom day, Human Rights, women's day, sanitation day, literacy day, Victory day etc. Arrange exhibition/fare on science education, organic farming. Providing support to Pre-school, Child speech, Children organization and person able differently (PAD) organization building.

Legal status: (a) Directorate of Social Welfare, Govt. of Bangladesh, Dist. Nilphamari.
Registration number: Nil Sadar 188/98. Date: 02/12/1998
(b) NGO Affairs Bureau No: 2410 Date: 05.02.2009

4. Problem Analysis:

Problems of young and adolescent:

(problems of young woemn in projected area)

Livelihood:

Most of the children especially girls as well as women who live in rural areas of Nilphamari upazila is involved in agricultural sector i.e. tobacco, paddy, wheat, jute cultivation and guardians treat it as family responsibility. But the reality is that, women workers don't get their actual wages compared to the male workers. They always deprived and get half of the wages than men.

Violence against girls and young women in the family is exist especially young married women are the victim of domestic violence due to dowry. The economic empowerment of young women is a major concern in Nilphamari district. Job opportunity within the district area is so narrow for the women and they have less mobility to outside of the district for seeking alternative job because the male counterpart of the family don't allow young women to go outside. The poor girls have less access to acquire livelihood related skills due to non-availability of service providers. Yet, few women and adolescent of poor family forced to migrate from their community for seeking alternative job beyond domestic or agriculture labor. Every year during lean period (April-May & October-Nov) the poor families suffer from food crisis and there are significant number of family don't manage three times meal in a day. Due to male dominated family or society the male counterpart of the family always gets priority of food intake and boys are always treated as the asset of the family so girls' child is usually victim discrimination of food in take (Source: Key informant interview with different actors)

Violence: Incidences of violence such as divorce, domestic violence, trafficking and sexual exploitation are exist in targeted area. Most the violence against girl and young women is related to child marriage, eve teasing, dowry etc. It is estimated that more then 60% of women suffer form of abuse form their husbands or family members.

Types of violence: Stalking, eye twisting, slapping, sexual abuse, physical torture, beating, corporal punishment, neglect etc.

Description of addressing the problems:

(How does the project address the problem)

Awareness will be raised within the adolescent, women's, families and communities to solve problem in 10 group. Group consisting of 20 community (Para) based adolescent and young women will be formed. Awareness about nature, reason of problem and way of solve of problem will be raised among them through regular group meeting. Also awareness about human rights and laws of right to information will be raised among them so that they can develop their social status and financial ability by receiving different government and non-government services.

All the members will be made capable by providing proper training and financial support will be provided to use that capability. This will increase their income and develop their lifestyle, their confidence and social status will be increased. This will reduce social discrimination and gender based violence . Awareness will be raised within the greater community by observing national day.

5. Objective:

- To develop the capacity to run development projects more effectively and efficiently
- To develop skill for improving their socio economic status through income generating activities of young women
- To enhance the awareness on human rights and RTI of young women

6. Expected Output:

- The organization will achieve more competency in financial management and in governance issue
- 200 skilled young women improved their socio economic status through income generating activities
- Enhanced knowledge and awareness on human rights and RTI of 200 young women

7. **Duration:** 1st, November, 2013 to 31st October, 2014

8. **Target Beneficiaries:** Young Women

| Type of group | Number of group | Each group contains | Female | Total |
|----------------------|-----------------|---------------------|--------|-------|
| Youth and adolescent | 10 | 20 | 200 | 200 |

9. Major Activities:

Group formation (20): 10 group will be formed within adolescent and youth women. Each group contains 20 person.

Group meeting (quarterly meetings): Group meeting will be held quarterly as per plan.

Skill development training: Sewing, Poultry, Organic vegetable, Goat rearing and cow fattening /rearing and Garments skill training will provide for all direct project stakeholders as plan.

Day observance: International women's day will be observe by right holders of the project.

10. **Project Management:** Management of the proposed project will involve:

Executive Director (ED): The Executive Director of USS will act as the Director and will be responsible for overall performance of the project. He will spend minimum 15 percent of his time to ensure efficient management and quality output of the project .The Project officer under the Director, will virtually lead the operational part of the project.

Project Officer (PO): 1 PO will be recruited for the project. The Project Officer is main vehicle and responsible for smooth implementation of the project. He /She is fully responsible to the USS management led by the Executive Director and his management wings, guidance and

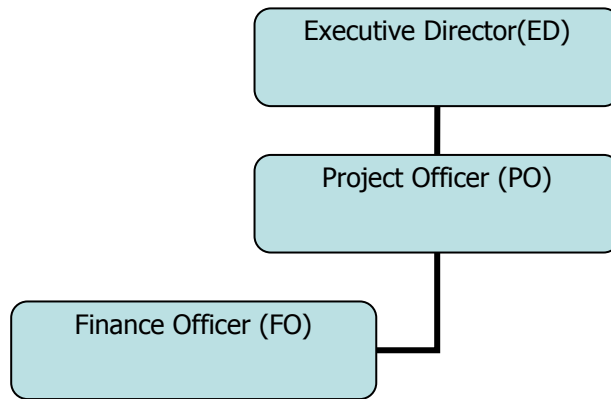
concurrency with the policy, guideline and objectives of USS and donors lies in the contractual agreement and job descriptions to produce effective implementation with reputation. H/She is responsible for the proper planning, designing, arrangement and conduction of project interventions, reporting, monitoring, supervision, effective coordination, liaison with MJF and related service providers for achieving as project goal and objectives. The Project officer will undertake frequent visits to the field to oversee the progress of activities and prepare reports to submit to the Executive Director of USS and Executive Director, USS will submit monthly progress report to the MJF.

Finance Officer (FO): 1 Finance officer of USS head office will play role as finance officer in this project. It will be His/ her partial job. He/she is accountable to the Project officer for all his daily activities of this project. He/She is mainly responsible for financial transition and accounts related functions e.g. salary, bill, vouchers and accounts related affairs that's are concurrences with the financial policy, manual and guideline of USS and donors guideline lies in the strata of contractual agreement and also prepare and submit financial statements, reports to USS management and DIPTYWO project and Manusher Jonno Foundation.

METHODS FOR SUPERVISION/MONITORING OF THE PROPOSED PROJECT:

The project perforce will monitor against Goal & objective and also evaluate end of the project by the implementing organization using Participatory monitoring and evaluation system. Participatory monitoring and evaluation indicator will be developed by the beneficiaries and Implementing organization jointly. The formal monitoring will be in a regularly basis by the staff using different tools & technique. Monthly, Quarterly & Annually report will submit to the donor.

Organogram of DIPTYWO



11. Action Plan: As a Gantt Chart:

| SL | Activities | No. | Nov | Dec | Jan | Feb | Mar | Jul | Aug | Sep | Oct |
|-----|------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 1 | Staff hire (Project Officer) | 1 | ▬ | | | | | | | | |
| 2 | Staff orientation | | ▬ | | | | | | | | |
| 3 | Group formation | | ▬ | | | | | | | | |
| 4 | Training need assessment | | ▬ | | | | | | | | |
| 5 | Group meeting | | ▬ | ▬ | ▬ | ▬ | ▬ | ▬ | ▬ | ▬ | ▬ |
| 6 | Skill Development training | | | ▬ | ▬ | ▬ | ▬ | | | | |
| 6.1 | Group Follow-up Meeting | | | | | | | | | | |
| 6.2 | | | | | | | | | | | |
| 7 | Day observance | | | | | | | | | | |
| 7.1 | International Women's Day | | | | | | ▬ | | | | |
| 7.2 | | | | | | | | | | | |

Supported by: Manusher Jonno Foundation (MJF)